

Marine Sciences Graduate Student Organization Community Agreement

The Marine Sciences Graduate Student Organization (GSO) values diversity, equity, and inclusion in our community. As a group, we aspire to be a culture free of harassment, bullying, and discrimination of any sort. This community agreement is a collective vision outlining behaviors to achieve said culture. It was created and developed by and for our community, so that we might provide a welcoming environment for all.

Members of the Marine Sciences GSO should:

- Help promote a safe, open, and inclusive environment for all people, regardless of their background or history.
 - Not engage in harassment, bullying, or discriminatory behavior of any kind and intervene when this behavior is witnessed.
 - Examples of bullying behavior includes* gossiping or spreading rumors about other students, name-calling, purposefully excluding others, and telling offensive or inappropriate jokes
- *Note that this list is non-exhaustive
- Be supportive and encouraging of other graduate students.
 - Recognize and respect the diversity of student backgrounds within our community, including cultural and socioeconomic backgrounds.
 - Follow appropriate etiquette during the Brown Bag Seminar Series:
 - Refrain from talking while the speaker is presenting (unless prompted by speaker).
 - When graduate students are presenting or sharing their work, be constructive and considerate rather than confrontational.
 - Refrain from interrupting the presentation if it can be avoided.
 - Follow any policies or rules for graduate students put forth by UConn including but not limited to the: Student Code, Policy Against Discrimination, Harassment and Related Interpersonal Violence, Policy Statement: People with Disabilities, Religious Accommodation Policy, and Creating an Inclusive and Affirming Workplace for Transgender Employees: A Guide for Employees.

The above guidelines apply to all those attending GSO sponsored events, on or off campus.

Resources:

GSO President: Riley Pena (riley.pena@uconn.edu)

Ombuds Office - <https://ombuds.uconn.edu/>

Office of Institutional Equity - <https://equity.uconn.edu/>

University-Wide Policies, Procedures, and Guidelines - <https://equity.uconn.edu/policiesprocedures/>

Reporting Form - <https://equity.uconn.edu/reporting-form/>

Discrimination and Discriminatory Harassment Complaint Form - <https://equity.uconn.edu/wp-content/uploads/sites/2036/2021/09/2021.10.01-Discrimination-and-Discriminatory-Harassment-Complaint-Form.pdf>

This agreement was reviewed, voted on, and put into effect on November 29, 2023 by the members of the Marine Sciences Graduate Student Organization at a general body meeting.