

## UNIVERSITY OF CONNECTICUT

## Department of Marine Sciences Presents a Seminar by

## Erika Marín-Spiotta University of Wisconsin-Madison

"I don't belong here": Disproportionate impacts of workplace climate on historically excluded groups in the geosciences

The <u>ADVANCEGeo</u> Partnership, funded by a US National Science Foundation ADVANCE award, aims to catalyze policy and cultural change in the geosciences. The program's main interventions are a community-based model for bystander intervention education, informed by a feminist ethics of care, to tackle systemic exclusionary behaviors and the promotion of ethical codes that identify harassment, bullying, and discrimination as scientific misconduct. The program's intersectional framework addresses persistent trends in the earth and environmental sciences and responds to unique challenges of disciplines with field training components. Here I will describe some of the work of ADVANCEGeo, including findings from a comprehensive workplace climate survey of the geosciences, and describe opportunities for transforming cultural change.

Host: David Lund

Time & Date: 11:00 am, Friday, May 6, 2022

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